



CEMENT CORPORATION OF INDIA LIMITED
(A Govt. of India Enterprise)
Tandur Cement Factory



Ref: TCF/02/P&A/POSH/ICC/25

Date: 17.12.2025

C I R C U L A R

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC) – POSH

(Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013)

This is to inform to all employees that, the following employees are nominated members of Internal Complaints Committee for a period of one year, under Section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 with immediate effect.

S N	Emp. No.	Employee Name	Gender	Department	Designation	Role
1	9652	Mrs. L K Gouthami	Female	Production	Senior Manager	Presiding Officer
2	50021	Mrs. Sayanika Bandyopadhyay	Female	Instrumentation	Engineer (Instrumentation) FTC	Member
3	50014	Mrs. Deepu Bharti	Female	Finance	Jr. Officer (Finance) FTC	Member
4	31504	Mrs. M Kalyani	Female	P&A	Office Attendant (P&A)	Member
5	19075	Mr. S.K.Sinha	Male	Marketing	D.G.M (Marketing)	Member
6	9561	Mr. Amit Ranjan	Male	P&A	D.G.M (HR)	Member
7	---					NGO- Member

This issues with the approval of competent authority.

To,

✓ All Above Nominated Members

Distribution:-

- ☞ HOD (HR) – Corporate Office, New Delhi
- ☞ PS to GM – For kind information
- ☞ All HODs /Notice Boards
- ☞ Gen. Secretary, CCI Employees Union (AITUC)

[Handwritten Signature]
17.12.25
HOD (P&A)
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Cement Corporation of India Limited
(A. Govt of India Enterprise)
Tandur Cement Factory
CCI Tandur - 501158, Vikarabad Dist. (T.S)